

Howdy Team,

There sure is a lot going on in our work world right now, to include our AMEDD Civilian Corps. Guess that means it's time for a few (or more) reminders, eh?! There may be an opportunity or two as well. Read to the bottom to find out! (OK, sneaky way to get you to read the WHOLE THING,,,,) So, let's get started,...or not. Before I get into the reminders, a short blurb about something I get asked about everywhere I travel.

That topic is the National Defense Authorization Act (NDAA) language and its potential impacts on the AMEDD, specifically on the members of our Corps.

All I can give you is my own take on it, given the knowledge that much of the process is still in the decision stage. There is change in the wind, we can all see that. What it will be and how long it will take is still being determined. There are several key decisions about the original FY 17 language that will come in the next two months that should help clarify some of our questions. Suffice it to say that there are some functions now in the Services that will move to the Defense Health Agency (DHA). The decisions mentioned above will determine the extent. It is likely that some portion of our Corps membership will move with the functions and become DOD vs DA Civilians. I don't believe that's a surprise to anyone. Again, the pending decisions will determine the extent. We will keep you up to date as much as possible as the decision process proceeds.

The newest piece of the puzzle is the DRAFT FY 19 language which extends the completion date for the DHA movements to 30 Sep 22. It also specifies some additional capabilities that would move from the Services (Research and Development and Public Health) to the DHA and directs two studies be conducted within 270 days of enactment of the law regarding the feasibility of a Defense Medical Education and Training Command and a Defense Health Command as sort of a next generation DHA. It is important to remember that as of now the '19 language is DRAFT. The Services are currently evaluating it and will provide comments to the authors. We'll see how it all comes out. More decisions!

I can tell you that your Civilian Corps Team along with the leadership from MEDCOM's Civilian Human Resource Division (CHRD) and Career Program 53, working with the other Services, has met with the J=1 personnel staff from DHA and is working to achieve outcomes that include continuation of growth and education opportunities for those who do transfer to DOD. I will keep you up to date on the progress of those efforts as they proceed.

Above I mentioned my personal take. Here's a bit of that. In my more than 50 years with Army Medicine, I've had the opportunity to be part of multiple significant changes from tremendous downsizing after returning from Viet Nam to major changes in command structure, all with strategic impact. In every case, there has been a single constant and that constant will remain regardless of the outcomes of the decisions related to this reorganization. No matter what, we will always have what I consider to

be the most honorable mission in defense of our Nation. We take care of Soldiers, Marines, Sailors, and Airmen and their families, anywhere, anytime, often under conditions no one else would accept, ...and we do it the best in the world. We will always be a mission-focused Team dedicated to the good of our military and excellence in accomplishing its mission. Never forget that that is what it's all about!

Whew!! Now that I've got that off my chest, here come the reminders (+).

TALENT MANAGEMENT EFFORTS CONTINUE

In several recent messages (starting with # 82) we've covered information on talent management. Again, we need your help to try to get this right and define our real needs for training, development, and opportunity exist in our workforce. We can only know that if you tell us. The method for doing so is via our Aspiration Survey which is and has been available to get you started on Talent Management and help us identify training and opportunities for the future. Thank you so much to those of you who have already completed the survey. Know that we are analyzing your data and will use it to help us move the program forward. If you have not completed the survey, I ask your support to help us develop programs that will be eventually be available to you to enhance your organization's (and, oh-by-the-way your own) mission capabilities. (NOTE: Please understand that the information we derive from the Aspiration Survey will be the basis for the developmental requirements we pass on to the DHA when we meet with them. Your participation in the survey will be you setting the stage for your own development if you move to DOD in the NDAA process. Help yourself!) There is info available on the AMEDD Civilian Corps website at <https://ameddciviliancorps.amedd.army.mil> under the "What's New" tab at the top left of the page. You can access this simple survey directly using the following instructions. Thanx in advance for your support.

1) Log In to Army Career Tracker at: <https://actnow.army>

2) Copy and paste the link to complete survey:

https://actnow.army.mil/forms/landing/org/app/050565c9-77d5-42be-892d-2fcae7bb78dc/launch/index.html?form=F_Form1

LIST OF CLINICAL KEY TRAINING FOR NURSING:

The Army Medical Command Librarian has compiled a list of upcoming web training, an essential product in the AMEDD Virtual Library. See the list of Clinical Key Training for Nursing at:

<https://hrcoe.amedd.army.mil/civiliancorpsadmin/filedownload.aspx?docid=3803>.

Please note that some sites may be blocked due to the WEBEX platform used to present the coursework. Contact your IT folks for additional information on how to access it.

EXECUTIVE SKILLS COURSE APPLICATION

The next Executive Skills Course is scheduled for 15-26 Oct at JBSA Fort Sam Houston, TX. The AMEDD Executive Skills Course provides formal instruction using current, pertinent material designed to address many of the competencies needed in

AMEDD senior leadership positions. The course curriculum is specifically targeted toward the roles and responsibilities associated with mid to senior level management positions in managed care where critical/strategic thinking skills are important. Please visit our Civilian Corps Website for application and nomination process at <https://ameddciviliancorps.amedd.army.mil>. Click "What's New" "Announcements". The suspense for applications is 17 Aug 18. A great course so take advantage!!

AMEDD CIVILIAN CORPS BOARD OF ADVISORS (BOA):

Interested in being a leader in the AMEDD Civilian Corps? We are seeking new BOA members to represent specific portions of our Corps. If selected, you will participate as a board member to help shape the future of the AMEDD Civilian Corps and serve as an advisory to the Corps Chief for initiatives, innovations, and focus areas affecting the Civilian Corps and Army Medicine. Here's YOUR opportunity to serve. We're looking for representatives in the following BOA Categories:

CAT 4--CP53, Clinical Technical; Job Series: 0625, 0636, 0640, 0642, 0645, 0646, 0647, 0648, 0649, 0650, 0651, 0661, 3511 and 3515

CAT 5--CP 53, Dental; Job Series: 0680, 0681, 0682, 0683

There is no grade limitation for application so think about whether you'd like to serve and might want to apply. The suspense for application is 10 Aug 18. Application is simple. Visit our AMEDD Civilian Corps website <https://ameddciviliancorps.amedd.army.mil> under the "What's New" and "Announcements" links for more information and the application process.

UPCOMING VTC TOWN HALL MEETINGS:

Yep, it's time again for our Virtual Town Hall Meeting that we host several times a year via VTC and teleconference. The upcoming meetings are scheduled for NEXT WEEK, 8 August 2018 as listed below. If your organization plans on linking in via VTC please send your Site ID to our Corps Chief Mailbox by going to the AMEDD Civilian Corps website at <https://ameddciviliancorps.amedd.army.mil> and simply use the "Contact Us" link in the upper right quadrant. Here are some of the topics we'll be covering:

NDAA Update

What's New in the AMEDD Civilian Corps

MEDCOM G-1/4/6 CHRD Update

CP 53 Update

MEDCOM G-3/7 Update

You may also submit topics of interest for us to cover simply by using the "Contact Us" link as described above. The time is approaching quickly so let us know, OK? The session times are below and you are welcome to join any one. Hope to "see" you there.

- SESSION #1: WEDNESDAY, 8 Aug 2018 , 0800 CENTRAL TIME (Local times: 2200 Japan/Korea / 0900 Eastern / 0300 Hawaii / 0500 Alaska /0600 Western/0700 Mountain / 1500 Europe).

- SESSION #2: WEDNESDAY, 8 Aug 2018, 1300 CENTRAL TIME (Local times: 0300 next day Japan/Korea / 1400 Eastern / 0800 Hawaii / 1000 Alaska / 1100 Western / 1200 Mountain / 2000 Europe).

- SESSION #3: WEDNESDAY, 8 Aug 2018, 1800 CENTRAL TIME (Local times: 0800 Next day Japan/Korea / 1900 Eastern / 1300 Hawaii / 1500 Alaska / 1600 Western / 1700 Mountain / 0100 next day Europe).

OK, now here come a few of our opportunities....

CADRE OF MENTORS

What have you learned about leadership, career development, ethics and values, work ethic and coaching during your career? Would you be interested in sharing those lessons by becoming a mentor/senior mentor to other up and coming members of our Corps? Here's your opportunity to do so! If you have already been a mentor in our Corps, "Thank you!" for your willingness to serve. Our demand for mentors continues to grow (YAY!!) and our need for great leaders willing to share their knowledge and experience continues to grow. So, the AMEDD Civilian Corps is always looking for those willing to give back and provide mentoring to junior civilians. We need Mentors in grades GS13-15 and equivalent as well as Senior Mentors, grades GS 14-15 or equivalent. If you are interested, please send your name and contact information to the Civilian Corps Mailbox and we'll contact you with more information on becoming a mentor. Simply send a message to usarmy.jbsa.medcom-ameddcs.mbx.mentorship@mail.mil with "Cadre of Mentors" in the subject line. Thank in advance for your willingness to support!

MENTORSHIP PROGRAM (MENTEES)

The application window for our MEDCOM Mentorship Program (to be a mentee) has been open a while. Just wanted to remind you that the application suspense is 10 Aug. The mentoring program helps develop a well-rounded workforce and provides an opportunity for employees to improve their leadership, managerial, and technical skills. It is designed to encourage employees to seek personal and professional development, to increase competitiveness, and to keep pace with the rapidly changing environment. The program is open to all AMEDD Civilians in grades GS1-10 or equivalent. For more information and application visit our Civilian Corps Website for application and nomination process at <https://ameddciviliancorps.amedd.army.mil> and Click "What's New" "Announcements." Remember, the application suspense is 10 August. Good luck!

2019 ARMY BAYLOR HEALTHCARE/BUSINESS MASTERS DEGREE PROGRAM:

The MEDCOM G-3/7 has announced the call for applications from Civilian Corps members who want to compete to attend the U.S. Army Baylor Master's Degree Program in Health and Business Administration. This is truly a great opportunity for Army Civilians. You can get information about civilian attendance for Academic Year '19 by copying and pasting the following link into your browser:

<https://hrcoe.amedd.army.mil/civiliancorpsadmin/filedownload.aspx?docid=3802>.
Again, this is a great opportunity. You can also find the announcement and application information on the AMEDD Civilian Corps website at:
<https://ameddciviliancorps.amedd.army.mil>. The HQ, MEDCOM points of contact for the program are Mr. Ray Mendoza, and Ms. Spicie General, Readiness, Training and Exercise Division, Health Care Operations. The suspense date for submission of completed applications is 30 October 2018, so get a move on!

So, that's about it for now, a few reminders and a few opportunities. Hope you find something useful in all this text. Before we close, however, a couple of final thoughts. First, another reminder. Don't forget to share this and all our messages with your military bosses and counterparts. They need to know what's up in your Corps too! And, of course, a reminder about safety. Summer is still heavily upon us and the opportunity for heat related, water sport, and driving accidents are still out there looking for us. Please take care of yourselves and your families. We need you full strength on our Team!!

So there you go. All the best!

Sincerely,

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